



**207 PROVIDENCE SCHOOL BOARD CODE OF CONDUCT FOR BOARD MEMBERS DRAFT**  
**PPSD POLICY**

<b>General Belief</b>	<p>The Providence School Board is committed to upholding the highest standards of professionalism and decorum. All board members and administrators are expected to abide by this Code of Conduct, which aims to promote a respectful, productive, and inclusive environment for all.</p> <p><b>The Board’s Core Principles include:</b></p> <p><b>Integrity:</b> Members shall act with honesty, transparency, and in the best interests of the students and community.</p> <p><b>Respect:</b> Members shall treat each other, staff, students, and the public with dignity and respect, refraining from derogatory comments, insults, or personal attacks.</p> <p><b>Collaboration:</b> Members shall work constructively with colleagues, seeking common ground and embracing diverse viewpoints.</p>
<b>Guidelines and Implementation Strategies</b>	<p><b>Conduct at Meetings must include:</b></p> <p><b>Professional Behavior:</b> Members shall refrain from any behavior or language that is offensive, intimidating, or inappropriate.</p> <p><b>Active Listening:</b> Members shall listen attentively to colleagues, avoiding interruptions or speaking out of turn.</p> <p><b>Adherence to Agenda:</b> Members shall remain focused on the agenda items, minimizing deviations from the topic at hand.</p> <p><b>Commitment to Duty:</b> Members are expected to regularly attend all scheduled board and assigned committee meetings. Regular attendance is vital for effective governance.</p> <p><b>Advance Notice for Absences:</b> Members should provide advance notice of absence to the board chair or a relevant committee head.</p> <p><b>Participation in Decision-Making:</b> Active participation in discussions and decisions is required at all meetings.</p> <p><b>Monitoring and Reporting:</b> Attendance records will be maintained for all members, with periodic reviews.</p>

	<p><b>Accountability for Absences:</b> Excessive unexplained absences may lead to a review and possible corrective actions.</p> <p><b>Conflict shall be resolved by:</b></p> <p><b>Open Dialogue:</b> In the event of a disagreement, members are encouraged to discuss their concerns privately or with the assistance of a mediator if necessary.</p> <p><b>Recusal:</b> Members should recuse themselves from discussions or votes where they have a direct personal or financial interest.</p> <p><b>Confidentiality must be abided by:</b></p> <p><b>Non-Disclosure:</b> Members must respect the confidentiality of closed executive session discussions and sensitive information.</p> <p><b>Data Privacy:</b> Members shall adhere to all legal obligations regarding student and staff data privacy.</p> <p><b>The board will include opportunities for Professional Development:</b></p> <p><b>Continuous Learning:</b> Members are encouraged to pursue opportunities for professional growth and training related to their role.</p>
<p>Training, Oversight, and Communication</p>	<p><b>Breach of Code of Conduct:</b></p> <p><b>Reporting:</b> Alleged breaches of the Code should be reported to the executive committee of the board.</p> <p><b>Review:</b> Breaches will be reviewed and addressed in a timely manner, with respect for due process and confidentiality.</p> <p><b>Consequences:</b> Depending on the severity and frequency of the breach, consequences may range from a formal warning to censure.</p> <p><i>This Code of Conduct will be reviewed annually. Proposed amendments will be discussed and voted upon by the board.</i></p>
<p>Compliance with Laws, Confidentiality Requirements</p>	<p>The Superintendent will ensure that all PPSD employees and all PPSD contractors comply fully with all applicable laws, rules, and regulations, and with all Board policies. In the event any part of any policy is unlawful, the Superintendent will report such an event to the Board as soon as practicable and request of the Board a modification of the policy.</p>

Legal Reference	R.I. Gen. Laws § 16-2-9.1 R.I. Gen. Laws § 16-2-5.1
Cross Reference	<a href="#">201 School Board Bylaws</a> <a href="#">202 Code of Ethics</a>
History	Approved by Board: Amended: Regulations Issued: